Mentor FAQs

How do I become a Mentor?
Complete the sign-up and select "mentor". Once you click submit you will be enrolled in the program.

Who are the Mentees?
Mentees are other IECA Professional, Associate and Student members who are looking for guidance in some aspect of their IEC work.

Can I have more than one Mentee?
While there is no limit to the number of mentoring relationships you can establish, we recommend that you be judicious in selecting only Mentees who are most suited to learn from your expertise and experience. You can limit the number of Mentee requests you are willing to accept on the enrollment form.

How do I find Mentees?
Once you have enrolled as a Mentor, go the "Search and Connect" page and select the criteria you want to use for your Mentee search. Click on the Mentees' names to view their profiles. Once you have found a good match, click on the SEND MENTEE REQUEST (seen below the Mentee's profile image) to send the Mentee an email request.

How will I know if a Mentee has selected me as their Mentor?
You will receive an email from the Mentee requesting you to be their Mentor. You will be prompted to accept or reject the request.

Is it okay to reject a request?
Yes, but there should be a good reason to do so. We encourage you to at least have an initial conversation to explore whether the relationship would be mutually fulfilling. If a potential Mentee has misinterpreted information in your profile, you may find them to be an inappropriate match.

What are the expectations for participating Mentors?
We expect that you will fulfill your commitment to developing at least one mentoring relationship. We expect you to respond to initial requests from Mentees in a timely manner, and that you communicate with your Mentees as agreed upon by both you and your Mentees.