Mentee FAQs

How do I become a Mentee?
Click on the 'Enroll Now' button and select 'mentee.' Once you click submit you will be enrolled in the program. Select the criteria for finding a Mentor.

Who are the Mentors?
Mentors are IECA members who have volunteered their time to support their colleagues' professional development.

Can I have more than one Mentor?
No, you may only have one mentor at a time.

How do I find a Mentor?
Once you have enrolled as a Mentee, go to the 'Search and Connect' page and select the criteria you want to use for your Mentor search. Click on the Mentors' names to view their Mentor profiles. Once you have found a good match, click on the plus icon (seen below the Mentor's profile image) to send the Mentor an email request.

How do I choose a Mentor?
Identifying what you're looking to gain from the mentorship program will help you find a mentor with beneficial qualities and experience. When considering a potential mentor, it's important to consider time zones, preferred communication style, and frequency of meetings.

What should I do if I don't hear from the Mentor I requested?
If you don't hear from the Mentor within one or two weeks, you may want to request a connection with another mentor.

What if the Mentor isn't the right fit for my needs?
Sometimes, regardless of the information provided, Mentors and Mentees don't always fit. If this happens, we suggest you discuss your decision honestly and kindly with your Mentor, thank them for their time then start a new Mentor search.

Where can I meet with my Mentor?
It is up to you and your Mentor to decide how, when, and where you want to pursue your mentoring relationship. It is likely that most of your communication will occur by phone or virtually. IECA conferences offer a great opportunity to meet in person.