State of the Profession 2018

THE 10 TRENDS RESHAPING INDEPENDENT EDUCATIONAL CONSULTING

Mark Sklarow, IECA Chief Executive Officer

#1: IEC Growth is NOT Slowing Down

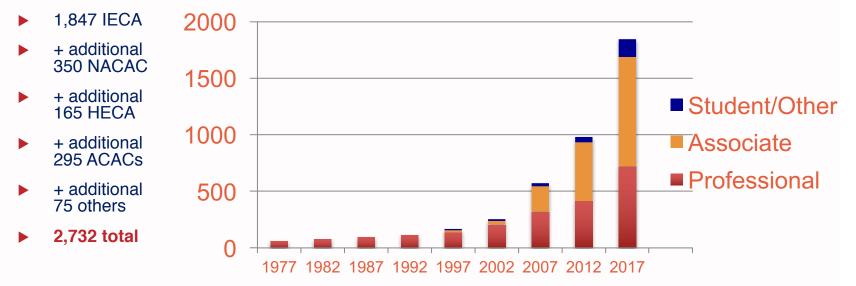


Since 2005:

- There has been a 400% increase in the number of IECs domestically.
- There has been a 1,000% increase in the number of IECs internationally.
- There has been a 300% increase in the number of "dabblers."

#2: IEC Affiliations ARE Growing, but...

Affiliated IECs:



But affiliations represent the smallest percentage of IECs, ever...

- S0 years ago the percentage of IECs that "belonged" to a professional association was over 80%
- Today the 2,700+ affiliated IECs represent only 20% of the total
- There is an upside to *individual members* (a competitive advantage) even as there is a serious downside to the *profession and families*, and a concern about exposure to the profession itself.

#3: EXPANSION is the trend



- Non-consulting staff
- ► IECs
- Geographic
- Services within specialty
- Sub-specialties
- New Specialty Area
- School, CBO & Corporate

Expansion Trends Worth Noting

International Growth:

- Consulting expanding internationally
- School/College compensated agents peaked and in decline
- Domestic IECs advising more kids globally
- Slight growth in domestic placements abroad



Expansion Trends Worth Noting



Services that are expanding in existing practices:

- Financial aid, affordability
- Graduate studies
- Career exploration
- Arts: performing & visual
- Student athletes
- Learning & emotional disabilities

#4: Early Stages of Corporatization



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A PERSONALIZED SERVICE FOR STUDENTS OF ALL AGES



#5: Students at all levels are MORE COMPLICATED



8

Complicated, how?

- Increased identification of depression, anxiety and other emotional disabilities
- Increased identification of LD, NLD, ASD as well as twice exceptional students
- Increase in religious & ethnic minorities
- Increased pressure for ED, EA in college world
- Increase in multiple diagnoses in therapeutic world



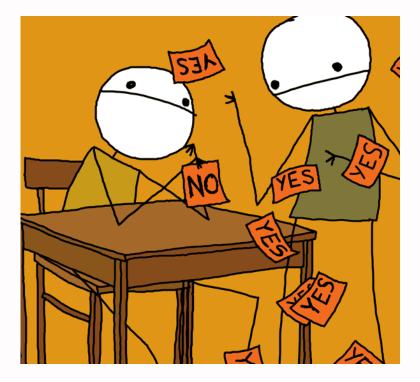
#6: Admission Decisions Are Less Predictable

Can you really call yourself a 'college admission EXPERT'

...if you can no longer predict who is likely to be admitted?



Changes to How Admission Decisions are Made



- Reliance on technologybased modeling, especially at larger universities
- Constantly changing application numbers, acceptance rates, reliance on ED, EA
- Renewed interest in character measures
- Unclear role of "demonstrated interest"

#7: Information Overload



- Too much
- Too often
- Constant change
- Source explosion
- And then there are clients who "know just a little too much"

#8: Integration of Technology



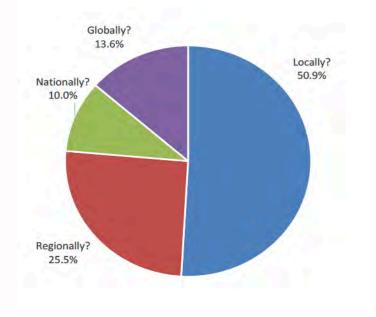
- Client records
- Office & financial management
- Online testing
- Communications
- Web-based advising
- Research & resources
- Education of clients & others
- Marketing

A Quick Survey

In what areas do you NOW USE TECHNOLOGY in the regular course of your work? Check as many as apply to your work situation:

- Managing client records/files
- Office/financial management (includes billing)
- Online testing (career, etc.)
- Communications (emails, text)
- Web-based advising (Skype & Zoom meetings, essays reviews, etc.)
- Research & resources for self or client
- Dissemination of info or educational materials to clients & others
- Marketing, advertising, social media

Impact of New Technologies



Allows IECs to see MORE clients,

SHARE client information with experts & colleagues,

Increases **COLLABORATION**

Add clients **BEYOND** one's own geographic area,

Meet with clients **THROUGHOUT the DAY**,

Expands your IEC footprint and **BRAND**, among others.

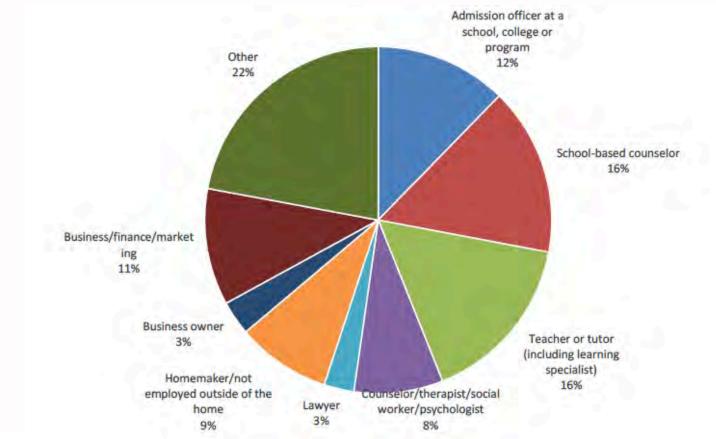
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#9: Diversity: Among IECs & Clients



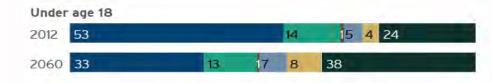


Diversity: Background of IECA Members



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Diversity: Our Future Clients



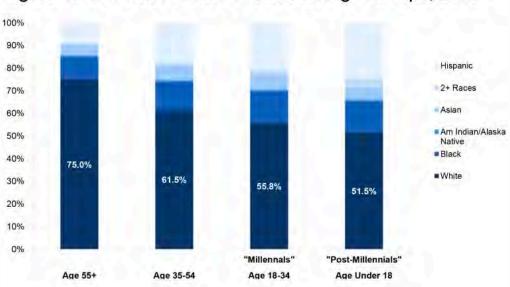
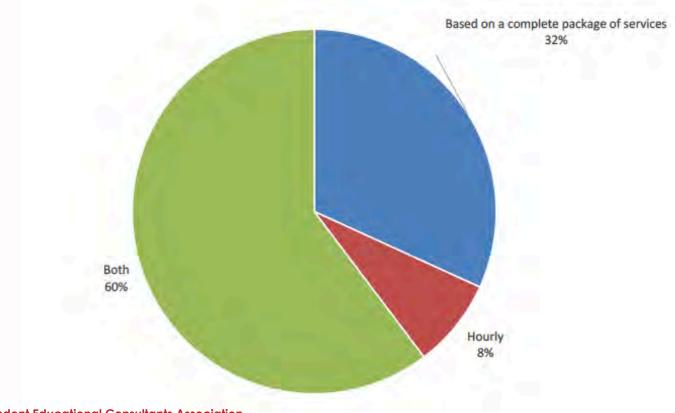


Figure 1: US Race-Ethnic Profiles for Age Groups, 2015

Source, William H Finy analysis of Census Bureau Esumares released Jumi 23, 2016



19 #10: Fee Structures are Diversifying as Rates Climb



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Rates Continue to Climb

Hourly Fees:

- 2017 Average: \$200
- ▶ Range: \$85 to \$350
- ▶ 15% charge under \$100
- ▶ 25% charge over \$200
- Becoming more common
- Rising faster than comprehensive fees



Rates Continue to Climb

Comprehensive Package Fees:

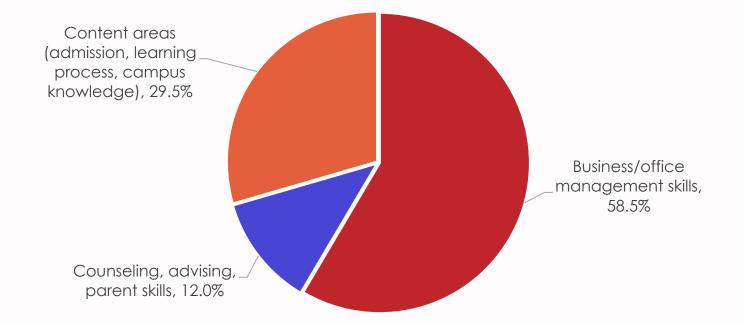
- Range: \$850 to \$10,000
- < 5 years experience: \$4,100 average</p>
- >10 years experience: \$5,200 average



Approximate Regional Averages:

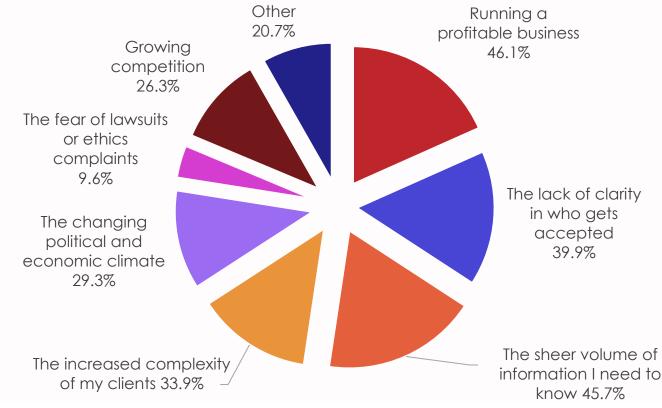
- ▶ \$4,000 in SE and West
- \$4,100 in Midwest
- ▶ \$4,800 in Mid-Atlantic
- ▶ \$5,400 in New England
- \$6,700 international

Of the Three "Pillars" of Consulting, Where Do You Feel Most Exposed?



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Member Concerns and Challenges



Thank you! Time for Q&A

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