



IECA Education Intensive

Introduction to Diversity, Equity, and Inclusion: Perspectives and Pathways for Concerned IECs

The goal of Education Intensives (EIs) is to provide focused and intensive training for IECA members. This EI provides opportunities for IECs to begin or continue learning and thinking about their roles in combating systemic racism and providing competent counseling for their underrepresented students. A variety of activities qualify for EI hours so participants can construct a schedule to meet their personal goals. The required elements for all are:

- IECA's Spring 2021 Conference ACE Talk by Wes Moore (45 minutes)
- IECA's Spring 2021 Conference Roundtable (45 minutes)

Participants can fill in with the remaining offerings (book discussions, breakout sessions, post-conference sessions) to meet the minimum of 9.5 hours to earn the certificate of completion.

Use this form to track your progress. When you've finished your participation, email this completed form to LeAnnette Bailey: Leannette@iecaonline.com. You will receive your EI certificate within a few weeks. For questions on the EI content, please contact Joan Wittan at joan@collegeLD.com.

Title	Presenter/Author	# of Hours	Brief description and link to article or webinar where appropriate	Required?
IECA Spring 2021 Conference Breakouts (3.5 hours possible)				
Closing the Racial Gap: The Anti-Racism Movement	Elaine Swann	1 hour	The time has come for the dismantling of systemic racism in our world's organizations. Learn to identify and deconstruct bias, teach tolerance and inclusion, and identify solutions for a diverse, healthy, and racism-free learning environment. Click here for the link.	No
It's Greek to Me	Antoinette Battiste	1 hour	Historically Black fraternities and sororities, referred to as The Divine Nine, have thrived since the early 1900's. Explore how these differ from the predominantly white Greek system, their lifelong impact on members, and the role they play in the college experience at both HBCU's and PWI's. Click here for the link.	No
Post-Con: Breaking Barriers: Helping Students Plan Their Own Path	Pawan Dhingra, Ofer Sharone, Andrea Jordan, Sharon Olofsson	1.5 hours	Investigate how ethnicity, gender, and socio-economic status affect students' selection of courses, extracurriculars, and college majors. Learn how to empower your students to carve their own path and break free of societal and familial expectations. Click here for the link.	No

Title	Presenter/Author	# of Hours	Brief description and link to article or webinar where appropriate	Required?
IECA Spring 2021 Conference ACE Speaker (45 minutes)				
The Transformative Power of Education	Wes Moore	45 mins	Education has opened many doors for Wes Moore and inspired him to found an organization devoted to creating educational access and opportunities for disadvantaged youth. Be inspired by the role that education and educators have played in changing his life. Click here for the link.	Yes
Readings (choose one or more) (up to 10 hours)				
Why Are All the Black Kids Sitting Together	Beverly Daniel Tatum	5 hours (estimated)	Read this book and participate in a facilitated IECA book discussion. Or, read the book and reflect with a friend or colleague.	No
Four Hundred Souls	Ibram Kendi and Keisha Blain, eds.	5 hours (estimated)	Read this book and participate in a facilitated IECA book discussion. Or, read the book and reflect with a friend or colleague.	No
HBCU/School/Program Presentations (choose one or more) (2+ hours)				
HBCUs or program or school that supports under-represented students	Various speakers	1 hour (estimated)	Suggested resources: The Black Agenda Podcast, (www.blackagendapod.com), listen to one or more of ten choices in The state of HBCUs Series; other programs TBD.	No
IECA Spring 2021 Conference Roundtables (attend one, 45 minutes each, will be offered twice)				
Diversity, Equity, and Inclusion: What are the next steps for concerned IECs?	Stacey Cunitz and Ryan Coffey Keaton	45 mins	Join us for a chance to discuss options for continuing education, candid discussion, and personal growth. IECA has plans for ongoing programming as do other groups. How can we keep the momentum going after this conference and the Educational Intensive ends?	Attendance is required at one of the roundtables to earn the EI; these will NOT be recorded.